



WARFIGHTER READINESS RESEARCH OVERVIEW



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Human Effectiveness Directorate 711th Human Performance Wing Air Force Research Laboratory Air Force Materiel Command

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Overview



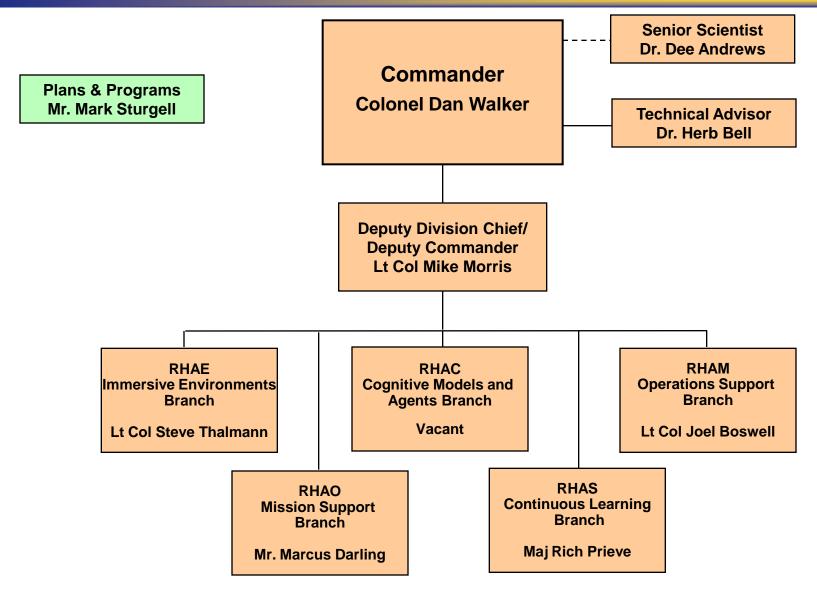
- Mission
- Organization
- Collaborators
- Research
- BRAC
- On The Horizon





Warfighter Readiness Research Division

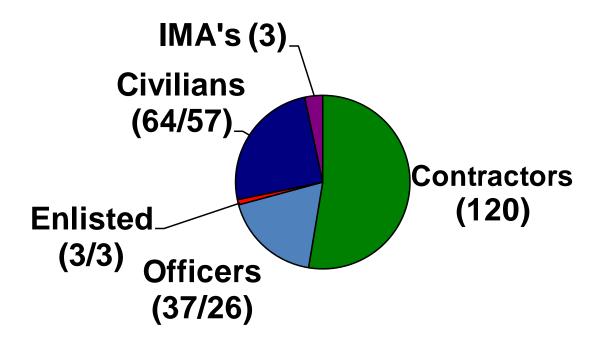






711 HPW/RHA Workforce Demographics





Mesa

104 Gov't /120 Ktr

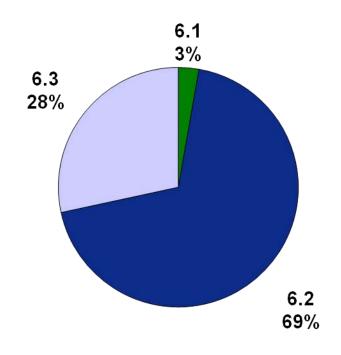
Gov't Employees Legend (#assigned/# auth) as of Feb 09



FY09 Funding

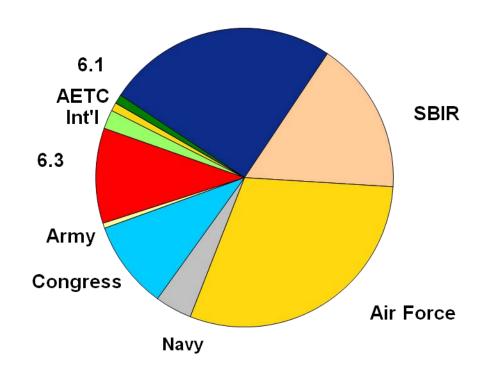


S&T Base Funding \$21.3M



Total Funding Leveraged \$58.6M (Projected)

6.2



As of: Feb 2009



Government Collaborators



AF Agency Collaboration

















Other Agency Collaboration















International Collaboration

















Growing Extramural Collaborators and Linkages







Vision & Mission Statements



AFMC Vision

AFRL Vision

711 HPW/RH Vision
Decision Dominance
Anticipate-Influence-Affect-Survive

711 HPW/RH Mission

Lead revolutionary S&T for superior airman cognition, readiness, performance, and survival

- Decision Making
- Forecasting
- Performance
- Training



Warfighter Readiness Research Division



Research, demonstrate and transition human performance methods and technology to enable the right people to have the right skills, knowledge, experience and capabilities at the right time to make the right decisions

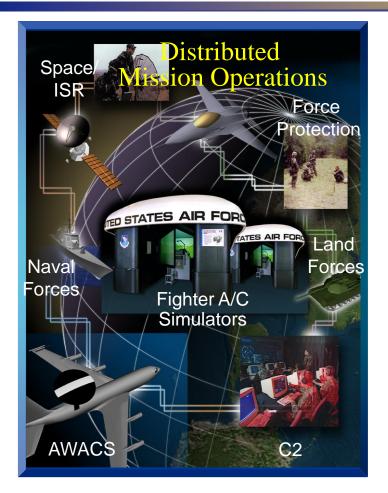


Dominate the Decision Environment



Why Are We Here? S&T Challenges





- Develop experiential decision environments that... provide effective, ondemand learning, training, rehearsal and decision dominance
- Operational readiness through ...realistic immersive training environments
- Options for individual, collective, and joint training
 - base training decisions on training effectiveness evaluations
 - maximize use of new learning techniques, simulation technology, embedded training
 - anytime, anyplace training, rehearsal and decision dominance
 - maintain skill proficiencies, and reduce individual and collective training costs, time and resources



Mission Effective Performance Core Technology Areas of Research



Immersive Environments

Live, Virtual and Constructive Modeling and Simulation



Continuous Learning



LVC Training and Aiding Methods

Performance Measurement and Tracking



Cognitive Modeling



Computational Replicates



Our Approach



Optimize readiness training and rehearsal experiences by providing scientifically-based advanced distributed simulation capability incorporating *live*, *virtual*, and *constructive* players

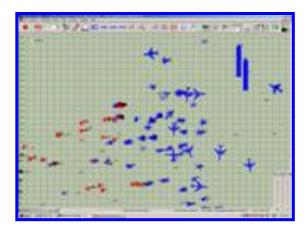
Live



Virtual



Constructive





Core Processes

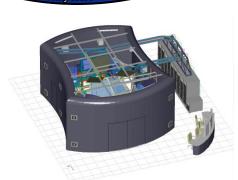


Achieve S&T Vision

DMO to Decision Environments
FLTC 1 Anticipatory C2I
FLTC 8 Affordable Mission
Generation and Sustainment

Transition to Acquisition Programs
WRAPMTS ATD
20/20 ATD
JTAC-VT HVP
TSPG Membership

Rapid Response and Tech Support
UAS Performance-based training
M2ESA Lights
Support to AFSO21





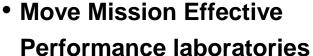


Mission Effective Performance Relocation in 2011



2009

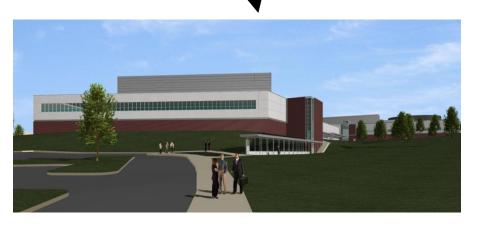




- 45,000 square feet of lab space
- Flexible design
- Consolidate division scientists and engineers in single building
- Integrate with other on-base laboratories



2011





Wing Scheduled Phased Moves



- Apr 2010 711 HPW/RHP, 711 HPW/RHX
- Jun 2010 711 HPW/RHA, USAFSAM/ET and OE
- Sep 2010 USAFSAM/ED
- Oct 2010 USAFSAM/PH
- Jan 2011 USAFSAM/FE
- May 2011 711 HPW/HP

(15 Sep 2011 - BRAC Implementation Deadline)



Recent S&T Contributions to Ops



- Proficiency Based Ready Aircrew Training Program (P-RAP) ACCrequested field studies to implement performance assessment and to validate mixes of live and virtual training for ops
- F-35 Visualization and Evaluation Support ACC/A8 to develop alternative solution for HMD integration into F-35 FMS
- NASA OBVA Support USAF/SAM in development of eye-limited simulation laboratory to enable validation of pilot vision standards
- Thumbprint Surveys CSAF tasker Worldwide data collection from ops to better define mixes of live and virtual training
- Unmanned Aerial Systems CSAF tasker Improve quality and assessment of UAS training and operations
- Standard Space Trainer (SST) AFSPC-sponsored common adaptive learning and simulation capabilities for multiple space systems
- Navy Maritime Operations Center (MOC) CNO-requested mission essential competency support to define training requirements and gaps



Science & Technology For Training and Logistics Transformation



SCHEDULE:

BAA Announcement: Dec 2004 (BAA 05-04 HE)

Receive Proposals: Open through 31 Dec 2009

Number of Awards: TBD

Contract Type: Cost Plus Fixed Fee or Cost (no fee)/

Cooperative Agreements or Grants

Ceiling (\$M): \$34.9

Acquisition POC: Jay Carroll (711HPW/RHA)

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jay.carroll@mesa.afmc.af.mil

Description

Research, develop, demonstrate, evaluate, and transition leading edge technologies and methods to train warfighters and optimize human-centered logistics processes, enabling the expeditionary aerospace force.

Technologies

- Models of human learning and effectiveness
- DMO performance measurement & assessment
- C4ISR live/simulation linkage and recovery
- Distributed event integration & management
- Integrated Portable Human Computer Interfaces

- Immersive, theater level, integrated training and rehearsal systems
- Mission rehearsal based on rapid integration of tactical information
- Theater-level performance measurement & assessment
- Reduced cost and overhead associated with DMO training & rehearsal
- Reduced footprint and more efficient reachback
- More efficient logistics operations
 - -Faster planning/replanning
 - -Less manpower & quicker deployment responses



Warfighter Readiness Training Research Contract



Contract Type: CPFF, IDIQ, Multiple Delivery Orders

Period of Performance: July 2005 – Jan 2012

Ceiling: \$300M

Place of Performance: Mesa, Arizona (<u>www.mesa.afmc.af.mil</u>)

WPAFB, OH (<u>www.wpafb.af.mil</u>) – after Summer 2010

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On-demand integration of live, virtual, and constructive systems to immerse the warfighter in realistic operational environments

Technologies

- Rapid database and scenario development
- Models of human learning and effectiveness
- DMO performance measurement & assessment
- · C4ISR live/simulation linkage and recovery
- · Distributed event integration & management
- · Distributed system reliability & security

- Immersive, theater level, integrated training and rehearsal systems
- Mission rehearsal based on rapid integration of tactical information
- Theater-level performance measurement & assessment
- Enhanced training realism
- Reduced cost and overhead associated with DMO training & rehearsal
- Reduced footprint and more efficient reachback



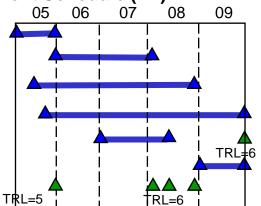
Joint Terminal Attack Control Training and Rehearsal System





Technology Investment Schedule (FY)

Develop Immersive CAS Environment Schoolhouse Training Environment Emulated JTAC C2/BAO Kit IOS and Develop PETS Garrison/Deployable Trainer Man-Portable Tech. Assessment



Description

 Research effort to close technology gaps in Close Air Support (CAS) / Special Tactics training and rehearsal capabilities

Technology

- Study impact of immersive CAS simulation
- High fidelity, realistic visualization with sensor, simulator and database correlation
- Enhance CGF enabling technologies for CAS
- Fully functional emulated JTAC C2 Kit devices
- Research and assess HMD CAS applications

- Simulation and visualization for Joint Terminal Attack Control and Special Tactics
- Unique tool for evaluating MR status of operators, tactics feasibility and CONOPS
- Reduced operational risk due to OJT
- Provide After Action Review (AAR) feedback; reduce learning curve; augment live fly AC
- Just-in-time proficiency training and rehearsal development capability
- Realistic, on-call, training and rehearsal with JTAC C2 Tool Kit equipment

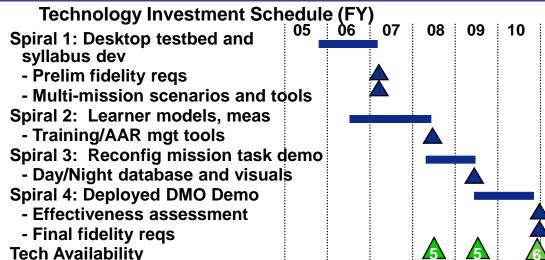


Deployable Distributed Mission Operations (DMO)



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Description

 Mission and fidelity reconfigurable integrated suite for distributed tactical training, rehearsal, and exercise

Technologies

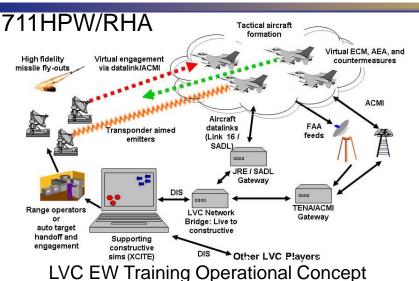
- Mission-task level fidelity requirements
- Reconfigurable architecture to support diverse DMO training and rehearsal events
- Agent-enabled syllabus authoring methods
- Simulation/instruction management tools
- Interactive after-action-review/debrief tools

- Deployable and reconfigurable simulation environment with DMO reachback capability
- Flexible, individualized training environment
- Enhanced management and learning focus of rehearsal and exercise events
- Performance-based, tactically relevant training and rehearsal fidelity trade-offs
- Leverages compact immersive visual environment CE technologies
- Quantified fidelity levels for mission training and rehearsal for operational units



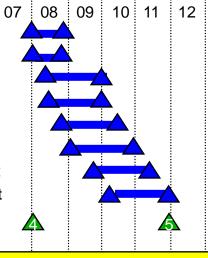
Networked LVC Electronic Warfare Training





EW Range trng analysis
Preliminary system design
Prototype LVC Bridge
Model modern ftr EW suite
Build on-range live fly demo 1
Model modern ISR EW suite
Build multi-ship/onboard demo 2
Documentation and Final Report
Tech Availability

Technology Investment Schedule (FY)



Description

 LVC Technologies for interactive team EW training against validated, robust, modern threats ... any time, in any airspace

Technology

- High refresh rate, network supported LVC
- Implement predictive algorithms for live feeds to high refresh rate simulations
- Measure training effects on live range

- Denser, more realistic EW threats for advanced platform and ISR training
- Increase utility of legacy range emitters
- Integrate "low cost" part-task emitters
- Provide robust IADS for LVC ranges using validated DMO technologies
- Automated Range Training Officer
- Range MLS capability



Where We Are Going?



AUTOMATED SYSTEMS TAILOR SCENARIOS
BASED UPON INDIVIDUAL PROFICIENCY



EMBEDDED
INTELLIGENT
TUTORS COACH
STUDENTS





EMBEDDED
AGENTS ASSESS
PERFORMANCE

~25,000 personnel 2 - 3 Combat Wings (Fighters / Bombers) 2 ½ Mobility Wings (Tankers / Airlift) Typical Total Force AEF
1 – 2 ISR Squadrons
3 - 4 Austere locations & AFSOC base



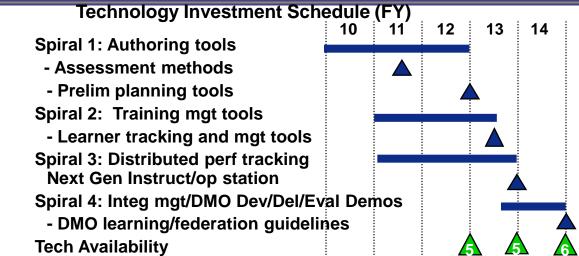
Learning Management Tech for Distributed Mission Operations



(Planned New Start)







Description

 An interactive toolset incorporating event planning, instructional design and scenario authoring capabilities along with performance measurement methods for DMO

Technologies

- Event and mission planning tools
- Coach-enabled scenario authoring
- Interactive syllabus development methods
- Automated instructional delivery and management
- Interactive after-action review/debrief tools

- Instructionally-rich local and distributed training and rehearsal
- Individualized training environment
- First-order management and learning enhancements to rehearsal and exercise events
- Performance-based training and rehearsal design, delivery and evaluation
- Continuous training and rehearsal tracking and proficiency enhancement

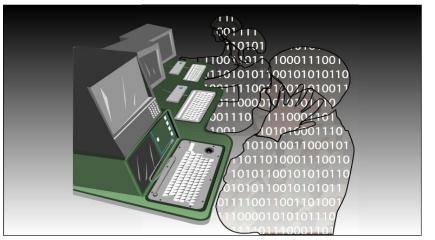


Expert Computational Cognitive Models for C2



(Proposed New Start)

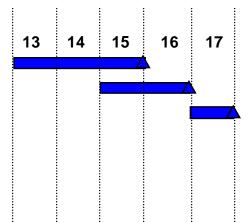
711 HPW/RHAC



Technology Investment Schedule (FY)

Data ID & Standardization
Tech Documentation
CORE Demonstration

Tech Availability



Description

Demonstrate the technology to rapidly develop and validate multiple computational replicates (COREs) to serve as synthetic teammates in a C2I training and rehearsal environment.

Technology

- Automated encoding of knowledge bases
- Semi-automated infrastructure for CORE development and validation

- 90% reduction in time and cost to develop psychologically valid computational cognitive process models for training applications in complex, relevant environments
- Greater availability of flexible, realistic training with constructive entities



Shareable Authoring, Assessment, Adaptation for Decision Making Teams in LVC Ops



(Proposed New Start)



Technology Investment Schedule (FY)

Prior 13 14 15 16 17

Define shareable content reqs
Common content authoring
Common deliver authoring
Common know/skill assessment meths
Common trng/aide management meths
Integrated adaptive content for LVC ops

Develop shareable scenario authoring, knowledge management and assessment, and dynamic adaptation methods and data for large teams in LVC decision environments

Technology

Description

- · Common content authoring SCORM, HLA, DIS, TENA
- Content tagging and mgt across architectures
- · ICD for scenario authoring and sharing
- · Common metrics authoring, indexing, warehousing
- Design interface spec for content mgt and delivery
- Exemplar integrated and adaptive methods

- Common content and requirements across multiple LVC architectures/environments
- Common design, assess, manage, and report content/outcomes for team of team events
- Reusable/derisked training, rehearsal, aiding strategies, scenarios, and metrics for global LVC ops
- Validated scenarios, and metrics across architectures
- Continuum of training and ops exemplar
- LVC content reference modules



Gaming for Training in Complex Domains (Proposed New Start)



711HPW/RHA



Technology Investment Schedule (FY)

Prior Identify serious games Taxonomy development Vignette authoring Performance assessments Training strategies Integration/application Utility assessment Tech Availability

Description

Develop, demonstrate, and evaluate utility of gamebased methods for individual and team training in complex decision making domains. Identify gaming features that promote learning

Technology

- Game-based methods and techs:
 - Scenario development
 - Performance assessment/tracking
 - Data archiving and retrieval
 - Intelligent tutoring/coaching
 - Links into more robust military environments

- Taxonomy and guidelines for adapting game technology for training applications
- Leverages game developer investment guided to valid instructional strategies requirements
- Game-based approaches as supplements to live, virtual, and constructive operations
- Training environments with the engaging qualities of a game and the instructional rigor of an intelligent tutoring system





